

MILDEN CRICKET CLUB

CODE OF CONDUCT FOR CLUB MEMBERS AND GUESTS

1. MEMBERS AND GUESTS

All Members and Guests¹ of Milden Cricket Club will:

- 1.1 Respect the rights, dignity and worth of every person within the context of cricket.
- 1.2 Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- 1.3 Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- 1.4 Display high standards of behaviour.
- 1.5 Promote the positive aspects of cricket, for example fair play.
- 1.6 Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- 1.7 Actively discourage unfair play, rule violations and arguing with match officials.
- 1.8 Recognise good performance not just match results.
- 1.9 Place the well-being and safety of children above the development of performance.
- 1.10 Ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- 1.11 Respect children's opinions when making decisions about their participation in cricket.
- 1.12 Not smoke, drink or use banned substances while working with children in the club.
- 1.13 Not provide children with alcohol when they are under the care of the club.
- 1.14 Follow ECB guidelines set out in the ECB "Safe Hands" policy and any other relevant guidelines issued.
- 1.15 Report any concerns in relation to a child, following reporting procedures laid down by the ECB.

2. CLUB OFFICERS AND VOLUNTEERS

All club officers and appointed volunteers will:

- 2.1 Have been appropriately vetted, if required.
- 2.2 Hold relevant qualifications and be covered by appropriate insurance.
- 2.3 Always work in an open environment (i.e. avoid private, or unobserved, situations, and encourage an open environment).

¹ "Members and Guests" includes all members and officers of Milden Cricket Club and all guests of those members and officers, as well as all individuals who watch, attend, participate and/or officiate in matches hosted by Milden Cricket Club in whatever capacity.

- 2.4 Inform players and parents of the requirements of cricket.
- 2.5 Know and understand the ECB's "Safe Hands" policy.
- 2.6 Develop an appropriate working relationship with young players, based on mutual trust and respect.
- 2.7 Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- 2.8 Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms.²
- 2.9 Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.

² Milden Cricket Club adopts the Home Office guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care".